

**University of California - Hastings College of the Law
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 309							
Gender Reported:							
Women							
Men							
Non-binary							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary							
Subtotal	203	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	230	75.7	175	65,000	89,000	130,000	102,451
JD Advantage	39	12.8	22	48,000	60,000	90,000	67,956
Other Professional	4	1.3	.	.	.	.	.
Non-professional	2	0.7	.	.	.	.	.
Continuing Studies Full-time	6	2.0	.	.	.	.	.
Start date after 3/16/2020	2	0.7	.	.	.	.	.
Not Employed-Seeking	17	5.6	.	.	.	.	.
Not Employed-Not Seeking	4	1.3	.	.	.	.	.
Subtotal	304	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	6	2.0
Employed	275	90.5	198	60,000	85,000	120,000	98,303
Subtotal	281	92.4					
Employment by Sector							
Private Sector	181	65.8	134	80,000	100,000	180,000	117,138
Public Sector	94	34.2	64	41,906	59,725	70,000	58,866
Subtotal	275	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	226	82.2	175	65,000	89,000	130,000	102,451
Bar Passage Req/Anticipated-Part-time	4	1.5	.	.	.	.	.
JD Advantage-Full-time	35	12.7	22	48,000	60,000	90,000	67,956
JD Advantage-Part-time	4	1.5	.	.	.	.	.
Other Professional-Full-time	4	1.5	.	.	.	.	.
Non-professional-Part-time	2	0.7	.	.	.	.	.
Subtotal	275	100.0					
Employment Categories:							
Education	4	1.5	.	.	.	.	.
Business	35	12.7	23	80,000	90,000	105,000	93,947
Judicial Clerk	18	6.5	14	55,000	62,500	70,000	61,653
Private Practice	146	53.1	111	80,000	105,000	190,000	121,943
Government	29	10.5	17	60,000	69,000	78,300	69,356
Public Interest	43	15.6	30	40,000	50,000	59,450	49,807
Subtotal	275	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Education Jobs:							
JD Advantage	4	100.0
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	19	54.3	14	90,000	95,000	100,000	98,571
JD Advantage	10	28.6	8	67,640	86,000	116,750	92,598
Other Professional	4	11.4	.	.	.	.	.
Non-professional	2	5.7	.	.	.	.	.
Subtotal	35	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	134	91.8	107	80,000	105,000	190,000	124,423
JD Advantage	12	8.2	.	.	.	.	.
Subtotal	146	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	24	82.8	16	56,628	69,750	81,150	69,941
JD Advantage	5	17.2	.	.	.	.	.
Subtotal	29	100.0					
Judicial Clerkships:							
Federal	8	44.4	6	55,000	62,500	69,000	60,484
State	6	33.3	.	.	.	.	.
Local	4	22.2	.	.	.	.	.
Subtotal	18	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	35	81.4	24	40,000	50,000	60,000	52,226
JD Advantage	8	18.6	6	38,000	42,500	50,000	40,135
Subtotal	43	100.0					
Size of Firm (by # of Attorney):							
1-10	42	28.8	27	65,000	80,000	90,000	81,278
11-25	15	10.3	12	68,500	87,500	100,000	84,559
26-50	13	8.9	10	60,000	75,150	94,000	77,001
51-100	10	6.8	9	85,000	100,000	115,000	100,444
101-250	12	8.2	10	80,000	137,500	170,000	127,750
251-500	6	4.1	5	110,000	160,000	190,000	150,000
501+	44	30.1	36	180,000	190,000	190,000	179,306
Unknown Size	4	2.7	.	.	.	.	.
Subtotal	146	100.0					
Type of Law Firm Job:							
Associate	112	76.7	93	89,000	115,000	190,000	131,518
Law Clerk	32	21.9	18	60,000	68,900	83,000	72,472
Other Non-attorney Position	2	1.4	.	.	.	.	.
Subtotal	146	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Jobs Taken by Region:							
Mid-Atlantic	6	2.2
E North Central	1	0.4
South Atlantic	6	2.2	5	52,150	60,000	92,000	87,630
E South Central	2	0.7	.	.	.	.	.
W South Central	2	0.7	.	.	.	.	.
Mountain	8	3.0	.	.	.	.	.
Pacific	241	88.9	177	65,000	88,000	120,000	100,186
Non-US locations	5	1.8	.	.	.	.	.
Subtotal	271	100.0					
Location of Jobs:							
In-State	235	86.7	172	65,000	90,000	125,000	101,483
Out of State	36	13.3	25	50,000	60,000	80,000	77,951
Subtotal	271	100.0					
# States and Territories w/Employed Grads:							
	17	.	.	.	.	.	.
Total	17	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	34	16.0
Job fair/consortia	4	1.9
Job posting in CSO	34	16.0
Job posted online or in print	18	8.5
Clerkship application process or OSCAR	3	1.4
Return to prior job	7	3.3
Referral	33	15.5
Self-initiated/letter	65	30.5
Spring OCI	2	0.9
Other	13	6.1
Subtotal	213	100.0
Timing of Job Offer		
Before graduation	133	55.0
After graduation	109	45.0
Subtotal	242	100.0
Search Status of Employed Grads		
Seeking a different job	41	16.9
Not seeking a different job	201	83.1
Subtotal	242	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	.
Business	31	4
Judicial Clerk	15	3
Private Practice	138	8
Government	26	3
Public Interest	39	4
Total Reported	253	22
Total Number of Jobs Reported as Funded by Law School		
	14	.
Total Reported	14	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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