

**University of California - Hastings College of the Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 298							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal	137	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	231	80.2	161	70,000	100,000	160,000	111,658
JD Advantage	25	8.7	10	75,000	80,000	90,000	86,308
Other Professional	3	1.0	.	.	.	.	.
Start date after March 15, 2021	7	2.4	.	.	.	.	.
Not Employed-Seeking	15	5.2	.	.	.	.	.
Not Employed-Not Seeking	7	2.4	.	.	.	.	.
Subtotal	288	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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University of California - Hastings College of the Law
Class of 2020 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	259	89.9	171	70,000	92,500	155,000	110,176
Subtotal	259	89.9					
Employment by Sector:							
Private Sector	170	65.6	116	90,750	130,000	190,000	134,200
Public Sector	89	34.4	55	40,000	61,000	71,000	59,506
Subtotal	259	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	224	86.5	161	70,000	100,000	160,000	111,658
Bar Passage Required/Anticipated: Part-time	7	2.7	.	.	.	.	.
JD Advantage: Full-time	18	6.9	10	75,000	80,000	90,000	86,308
JD Advantage: Part-time	7	2.7	.	.	.	.	.
Other Professional: Full-time	3	1.2	.	.	.	.	.
Subtotal	259	100.0					
Employment Categories:							
Education	6	2.3	.	.	.	.	.
Business	27	10.4	20	84,000	89,000	108,500	96,150
Judicial Clerk	17	6.6	12	61,002	70,805	75,000	67,112
Private Practice	143	55.2	96	100,000	145,000	190,000	142,127
Government	24	9.3	13	45,000	63,523	71,000	60,598
Public Interest	42	16.2	29	40,000	50,000	65,000	54,991
Subtotal	259	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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*University of California - Hastings College of the Law
Class of 2020 Summary Report - Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	16.7	.	.	.	.	.
JD Advantage	5	83.3	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	17	63.0	14	85,000	89,000	112,000	94,286
JD Advantage	9	33.3	6	80,000	86,500	105,000	100,500
Other Professional	1	3.7	.	.	.	.	.
Subtotal	27	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	140	97.9	96	100,000	145,000	190,000	142,127
JD Advantage	3	2.1	.	.	.	.	.
Subtotal	143	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	19	79.2	10	40,000	61,762	70,000	58,177
JD Advantage	4	16.7	.	.	.	.	.
Other Professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Judicial Clerkships:							
Federal	12	70.6	7	72,030	75,000	76,000	74,192
State	4	23.5	.	.	.	.	.
Local	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of California - Hastings College of the Law
Class of 2020 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	37	88.1	28	40,000	50,000	65,500	55,023
JD Advantage	4	9.5	.	.	.	.	.
Other Professional	1	2.4	.	.	.	.	.
Subtotal	42	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	43	30.1	20	77,500	85,250	100,000	89,500
11-25	16	11.2	11	90,000	105,000	110,000	106,136
26-50	11	7.7	6	100,000	132,500	160,000	128,333
51-100	8	5.6	6	100,000	105,000	115,000	107,500
101-250	13	9.1	11	145,000	154,000	190,000	158,000
251-500	9	6.3	9	131,716	190,000	190,000	163,746
501+	42	29.4	33	190,000	190,000	190,000	183,636
Solo practitioner	1	0.7	.	.	.	.	.
Subtotal	143	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	120	84.5	83	110,000	155,000	190,000	150,213
Law Clerk	22	15.5	13	80,000	90,000	100,000	90,500
Subtotal	142	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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*University of California - Hastings College of the Law
Class of 2020 Summary Report - Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.4	.	.	.	.	.
Mid-Atlantic	4	1.5	.	.	.	.	.
E North Central	2	0.8	.	.	.	.	.
South Atlantic	8	3.1	7	40,000	69,579	76,734	61,656
Mountain	5	1.9	.	.	.	.	.
Pacific	237	91.5	156	75,000	100,000	157,500	112,529
Non-US locations	2	0.8	.	.	.	.	.
Subtotal	259	100.0					
Location of Jobs:							
In-State	231	89.2	151	75,000	100,000	160,000	114,109
Out of State	28	10.8	20	57,500	69,000	77,367	80,480
Subtotal	259	100.0					
# States and Territories with Employed Grads:							
	14	.	.	.	.	.	.
Total #	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of California - Hastings College of the Law
Class of 2020 Summary Report - Page 6**

	Number Reported	% of Reported
Source of Job:		
OCI	4	8.0
Internship/externship experience	2	4.0
Job posting in CSO	4	8.0
Job posted online or in print	13	26.0
Referral	10	20.0
Started own practice or business	1	2.0
Self-initiated contact/networking	14	28.0
Other	2	4.0
Subtotal	50	100.0
Timing of Job Offer:		
Before graduation	153	74.3
After graduation	53	25.7
Subtotal	206	100.0
Search Status of Employed Grads:		
Seeking a different job	27	13.7
Not seeking a different job	170	86.3
Subtotal	197	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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**University of California - Hastings College of the Law
Class of 2020 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	3
Business	26	1
Judicial Clerk	14	3
Private Practice	139	4
Government	22	2
Public Interest	34	8
Total Reported	238	21
Total Number of Jobs Reported as Funded by Law School:		
	24	.
Total Reported	24	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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