

**University of California - Hastings College of the Law
Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 285							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal	209	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	224	79.2	173	75,000	110,000	190,000	121,309
JD Advantage	36	12.7	19	79,000	80,000	115,000	94,615
Other Professional	3	1.1	.	.	.	.	.
Other Position	1	0.4	.	.	.	.	.
Job Type Unknown	1	0.4	.	.	.	.	.
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Start date after March 15, 2022	3	1.1	.	.	.	.	.
Not Employed-Seeking	10	3.5	.	.	.	.	.
Not Employed-Not Seeking	4	1.4	.	.	.	.	.
Subtotal	283	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Employed	265	93.6	192	75,000	103,439	190,000	118,668
Subtotal	266	94.0					
Employment by Sector:							
Private Sector	191	72.1	140	90,000	123,500	190,000	137,747
Public Sector	73	27.5	52	44,000	66,000	77,975	67,302
Subtotal	264	99.6					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	217	81.9	173	75,000	110,000	190,000	121,309
Bar Passage Required/Anticipated: Part-time	7	2.6	.	.	.	.	.
JD Advantage: Full-time	31	11.7	19	79,000	80,000	115,000	94,615
JD Advantage: Part-time	5	1.9	.	.	.	.	.
Other Professional: Full-time	2	0.8	.	.	.	.	.
Other Professional: Part-time	1	0.4	.	.	.	.	.
Other Position: Part-time	1	0.4	.	.	.	.	.
Job Type Unknown: Part-time	1	0.4	.	.	.	.	.
Subtotal	265	100.0					
Employment Categories:							
Education	6	2.3	.	.	.	.	.
Business	35	13.2	22	80,000	95,000	115,000	104,159
Judicial Clerk	13	4.9	9	55,000	77,000	77,975	65,757
Private Practice	156	58.9	118	95,000	147,500	190,000	144,009
Government	20	7.5	16	61,842	73,750	105,336	80,042
Public Interest	34	12.8	23	40,000	60,000	70,000	58,183
Unknown Type	1	0.4	.	.	.	.	.
Subtotal	265	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	3	50.0	.	.	.	.	.
JD Advantage	3	50.0	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	10	28.6	8	88,750	100,000	115,000	108,438
JD Advantage	21	60.0	14	80,000	87,500	115,000	101,714
Other Professional	3	8.6	.	.	.	.	.
Other Position	1	2.9	.	.	.	.	.
Subtotal	35	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	149	95.5	116	95,000	152,500	190,000	145,112
JD Advantage	7	4.5	.	.	.	.	.
Subtotal	156	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	18	90.0	15	66,000	74,672	108,793	81,533
JD Advantage	2	10.0	.	.	.	.	.
Subtotal	20	100.0					
Judicial Clerkships:							
Federal	3	23.1	.	.	.	.	.
State	4	30.8	.	.	.	.	.
Local	6	46.2	5	40,000	77,000	77,975	62,590
Subtotal	13	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	31	91.2	22	40,000	60,000	70,000	58,100
JD Advantage	3	8.8	.	.	.	.	.
Subtotal	34	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	36	23.1	21	76,000	85,000	95,000	85,664
11-25	16	10.3	12	85,000	100,000	115,000	100,833
26-50	11	7.1	8	80,000	100,000	111,000	93,375
51-100	12	7.7	8	107,500	125,000	155,000	130,975
101-250	16	10.3	11	80,000	140,000	170,000	130,436
251-500	10	6.4	8	137,500	190,000	195,000	170,875
501+	55	35.3	50	190,000	190,000	190,000	187,750
Subtotal	156	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	124	80.0	101	115,000	190,000	190,000	154,311
Law Clerk	28	18.1	16	72,800	80,000	97,500	83,288
Paralegal	1	0.6	.	.	.	.	.
Other Non-attorney Position	2	1.3	.	.	.	.	.
Subtotal	155	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	5	1.9	.	.	.	.	.
E North Central	1	0.4	.	.	.	.	.
W North Central	1	0.4	.	.	.	.	.
South Atlantic	8	3.1	5	64,834	85,000	90,000	75,967
W South Central	3	1.1	.	.	.	.	.
Mountain	2	0.8	.	.	.	.	.
Pacific	240	92.0	176	77,250	110,000	190,000	121,391
Non-US locations	1	0.4	.	.	.	.	.
Subtotal	261	100.0					
Location of Jobs:							
In-State	234	89.7	174	77,975	111,000	190,000	122,086
Out of State	27	10.3	17	60,000	75,000	90,000	79,020
Subtotal	261	100.0					
# States and Territories with Employed Grads:							
	15	.	.	.	.	.	.
Total #	15	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	51	23.1
Internship/externship experience	18	8.1
Job fair/consortia	4	1.8
Responded to career services office job posting	21	9.5
Job posted online or in print	25	11.3
Clerkship application process or OSCAR	1	0.5
Returned to or continued with pre-law school employer	3	1.4
Referral	33	14.9
Started own practice or business	2	0.9
Self-initiated contact/networking	17	7.7
Other	46	20.8
Subtotal	221	100.0
Timing of Job Offer:		
Before graduation	141	55.1
After graduation	115	44.9
Subtotal	256	100.0
Search Status of Employed Grads:		
Seeking a different job	19	8.5
Not seeking a different job	204	91.5
Subtotal	223	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	5	1
Business	32	3
Judicial Clerk	13	.
Unknown Type	.	1
Private Practice	155	1
Government	19	1
Public Interest	30	4
Total Reported	254	11
Total Number of Jobs Reported as Funded by Law School:		
	17	.
Total Reported	17	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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