



UC LAW SF VACCINATION
RELIGIOUS ACCOMMODATION REQUEST FORM

Name: _____ Are you a student or employee? _____

Based on my sincerely held religious belief, practice, or observance¹, I am requesting a religious accommodation in connection with the College's vaccination mandate.

Please identify your sincerely held religious belief, practice, or observance that is the basis for your request for a religious accommodation.

Please briefly explain how your sincerely held religious belief, practice, or observance conflicts with the College's vaccination mandate.

Please describe the accommodation(s) you are requesting and the applicable time period or frequency.

Please provide any additional information that may be helpful in processing your accommodation request.

I understand that my request for an accommodation may not be granted if it is not reasonable, if it poses a direct threat to the health and/or safety of others at the College and/or to me, or if it creates an undue hardship on UC Law SF.

Signature: _____ Date: _____

UC Law SF reserves the right to obtain additional information or documentation about your religious practices or beliefs. There may also be a need to discuss the nature of your religious beliefs, practices and accommodation with your religion's spiritual leader (if applicable) or religious scholars to address your request for an exception.

Employees submit this form to Chief Human Resources Officer Andrew Scott at scottandrewf@uchastings.edu.

Students must upload this form to Carbon Health's portal for unvaccinated students. Upon receipt of your form, the College will communicate a decision about your request within three weeks.

¹ This includes traditionally recognized religions as well as beliefs, observances, or practices, which an individual sincerely holds and which occupy in their life a place of importance parallel to that of a traditionally recognized religion. Social, political, or economic philosophies, as well as mere personal preferences, are not religious beliefs for the purposes of this policy.