

University of California College of the Law San Francisco
Class of 2022 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 309							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	231	76.0	178	81,000	110,120	202,500	129,870
JD Advantage	47	15.5	28	48,550	72,500	91,500	72,563
Other Professional	3	1.0	.	.	.	.	.
Enrolled in Graduate Studies	2	0.7	.	.	.	.	.
Start date after March 15, 2023	4	1.3	.	.	.	.	.
Not Employed-Seeking	14	4.6	.	.	.	.	.
Not Employed-Not Seeking	3	1.0	.	.	.	.	.
Subtotal	304	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	0.7	.	.	.	.	.
Employed	281	92.4	206	76,500	101,250	195,000	122,080
Subtotal	283	93.1					
Employment by Sector:							
Private Sector	191	68.0	147	95,000	125,000	202,500	143,674
Public Sector	90	32.0	59	54,600	65,500	78,718	68,279
Subtotal	281	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	231	82.2	178	81,000	110,120	202,500	129,870
JD Advantage: Full-time	41	14.6	28	48,550	72,500	91,500	72,563
JD Advantage: Part-time	6	2.1	.	.	.	.	.
Other Professional: Full-time	2	0.7	.	.	.	.	.
Other Professional: Part-time	1	0.4	.	.	.	.	.
Subtotal	281	100.0					
Employment Categories:							
Education	7	2.5	.	.	.	.	.
Business	29	10.3	17	88,000	90,500	100,000	94,059
Judicial Clerk	9	3.2	9	45,000	61,000	76,961	62,646
Private Practice	162	57.7	130	100,000	145,000	205,000	150,162
Government	34	12.1	18	64,932	71,266	86,000	75,015
Public Interest	40	14.2	31	42,500	65,000	70,000	65,787
Subtotal	281	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	7	100.0	.	.	.	.	.
Subtotal	7	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	12	41.4	8	90,000	90,500	97,500	96,625
JD Advantage	14	48.3	9	85,000	93,000	100,000	91,778
Other Professional	3	10.3	.	.	.	.	.
Subtotal	29	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	158	97.5	127	102,500	145,000	205,000	151,637
JD Advantage	4	2.5	.	.	.	.	.
Subtotal	162	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	29	85.3	15	66,000	81,338	90,000	78,347
JD Advantage	5	14.7	.	.	.	.	.
Subtotal	34	100.0					
Judicial Clerkships:							
Federal	3	33.3	.	.	.	.	.
State	5	55.6	5	42,500	60,000	61,000	56,944
Local	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	23	57.5	19	60,000	65,500	75,000	70,889
JD Advantage	17	42.5	12	42,500	42,500	67,500	57,708
Subtotal	40	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	36	22.2	26	80,000	90,000	105,000	102,538
11-25	14	8.6	13	83,000	100,000	110,000	94,854
26-50	17	10.5	12	99,000	112,500	122,500	112,979
51-100	12	7.4	10	105,000	135,000	160,000	134,250
101-250	15	9.3	11	125,000	170,000	200,000	167,636
251-500	12	7.4	12	145,000	202,500	205,000	172,917
501+	55	34.0	46	202,500	205,000	205,000	195,755
Unknown Size	1	0.6	.	.	.	.	.
Subtotal	162	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	123	75.9	103	115,000	195,000	205,000	166,371
Staff Attorney	2	1.2	.	.	.	.	.
Law Clerk	36	22.2	26	75,000	84,500	100,000	86,340
Manager/administrator	1	0.6	.	.	.	.	.
Subtotal	162	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.4	.	.	.	.	.
Mid-Atlantic	4	1.4	.	.	.	.	.
E North Central	2	0.7	.	.	.	.	.
South Atlantic	10	3.6	8	55,268	63,500	77,000	67,192
W South Central	4	1.4	.	.	.	.	.
Mountain	6	2.2	5	54,600	65,000	80,000	68,920
Pacific	252	90.3	184	80,000	106,000	200,000	125,886
Subtotal	279	100.0					
Location of Jobs:							
In-State	247	88.5	181	80,000	107,000	200,000	126,588
Out of State	32	11.5	25	55,535	76,961	100,000	89,444
Subtotal	279	100.0					
# States and Territories with Employed Grads:							
	19	.	.	.	.	.	.
Total #	19	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	42	17.2
Internship/externship experience	23	9.4
Job fair/consortia	5	2.0
Responded to career services office job posting	29	11.9
Non-career services office job posting	39	16.0
Clerkship application process or OSCAR	3	1.2
Returned to or continued with pre-law school employer	7	2.9
Referral	38	15.6
Self-initiated contact/networking	38	15.6
Other	20	8.2
Subtotal	244	100.0
Timing of Job Offer:		
Before graduation	170	66.4
After graduation	86	33.6
Subtotal	256	100.0
Search Status of Employed Grads:		
Seeking a different job	28	11.5
Not seeking a different job	215	88.5
Subtotal	243	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	6
Business	26	3
Judicial Clerk	9	.
Private Practice	161	1
Government	33	1
Public Interest	36	4
Total Reported	266	15
Total Number of Jobs Reported as Funded by Law School:		
	17	.
Total Reported	17	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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