

University of California College of the Law San Francisco  
Class of 2024 Summary Report

			Full-time Long-term Salaries										
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean						
Total Reported = 366													
Gender Reported:													
Women													
Men													
Non-binary or Chose to Self-identify													
Subtotal													
Race Reported:													
People of Color													
White/Caucasian													
Subtotal													
Gender & Race Reported:													
Women of Color													
Men of Color													
White/Caucasian Women													
White/Caucasian Men													
White/Caucasian Non-binary or Chose to Self-identify													
Subtotal													
Employment Status Known:													
Bar Admission Required/ Anticipated	300	82.6	211	90,000	120,000	215,000	138,355						
JD Advantage	36	9.9	15	52,000	95,000	110,000	90,933						
Other Professional	5	1.4	.	.	.	.	.						
Other Position	2	0.6	.	.	.	.	.						
Enrolled in Graduate Studies	3	0.8	.	.	.	.	.						
Employed-Start Date after March 17, 2025	3	0.8	.	.	.	.	.						
Not Employed-Seeking	9	2.5	.	.	.	.	.						
Not Employed-Not Seeking	5	1.4	.	.	.	.	.						
Subtotal	363	100.0											
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.													

Table prepared by NALP, July 2025

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	0.8	.	.	.	.	.
Employed	343	94.5	226	90,000	115,000	215,000	135,207
Subtotal	346	95.3					
Employment by Sector:							
Private Sector	248	72.3	163	105,000	145,000	215,000	156,288
Public Sector	95	27.7	63	60,000	75,000	104,000	80,665
Subtotal	343	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	293	85.4	211	90,000	120,000	215,000	138,355
Bar Admission Required/ Anticipated: Part-time	7	2.0	.	.	.	.	.
JD Advantage: Full-time	24	7.0	15	52,000	95,000	110,000	90,933
JD Advantage: Part-time	12	3.5	.	.	.	.	.
Other Professional: Full-time	3	0.9	.	.	.	.	.
Other Professional: Part-time	2	0.6	.	.	.	.	.
Other Position: Full-time	1	0.3	.	.	.	.	.
Other Position: Part-time	1	0.3	.	.	.	.	.
Subtotal	343	100.0					
Employment Categories:							
Education	10	2.9	.	.	.	.	.
Business	26	7.6	16	93,500	107,500	115,000	103,000
Judicial Clerkships	9	2.6	6	42,500	71,867	77,000	65,789
Private Practice	222	64.7	147	110,000	165,000	215,000	162,088
Government	36	10.5	27	65,146	101,000	120,000	95,804
Public Interest	40	11.7	29	52,000	65,440	86,000	69,843
Subtotal	343	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Admission Required/ Anticipated	1	10.0	.	.	.	.	.
JD Advantage	8	80.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	10	38.5	6	64,000	112,500	115,000	96,833
JD Advantage	12	46.2	10	95,000	102,500	115,000	106,700
Other Professional	2	7.7	.	.	.	.	.
Other Position	2	7.7	.	.	.	.	.
Subtotal	26	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	214	96.4	147	110,000	165,000	215,000	162,088
JD Advantage	8	3.6	.	.	.	.	.
Subtotal	222	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	33	91.7	25	70,000	105,457	120,000	97,968
JD Advantage	3	8.3	.	.	.	.	.
Subtotal	36	100.0					
Judicial Clerkships:							
Federal	5	55.6	.	.	.	.	.
State	1	11.1	.	.	.	.	.
Local	3	33.3	.	.	.	.	.
Subtotal	9	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	33	82.5	26	52,000	70,000	90,000	71,768
JD Advantage	5	12.5	.	.	.	.	.
Other Professional	2	5.0	.	.	.	.	.
Subtotal	40	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	44	19.8	25	80,000	92,000	110,000	97,032
11-25	19	8.6	10	95,000	107,500	117,000	111,700
26-50	18	8.1	9	120,000	120,500	130,000	123,944
51-100	14	6.3	11	115,000	125,000	150,000	126,645
101-250	25	11.3	13	90,000	110,000	176,000	128,385
251-500	11	5.0	9	111,000	120,000	180,000	141,836
501+	90	40.5	69	215,000	215,000	225,000	213,623
Unknown Size	1	0.5	.	.	.	.	.
Subtotal	222	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	184	82.9	127	115,000	205,000	225,000	172,517
Law Clerk	36	16.2	19	77,000	90,000	115,000	95,385
Paralegal	1	0.5	.	.	.	.	.
Manager/administrator	1	0.5	.	.	.	.	.
Subtotal	222	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	8	2.3	6	70,000	80,000	110,000	87,583
W North Central	1	0.3	.	.	.	.	.
South Atlantic	6	1.7	.	.	.	.	.
W South Central	1	0.3	.	.	.	.	.
Mountain	3	0.9	.	.	.	.	.
Pacific	321	93.6	212	90,000	119,000	215,000	138,614
Non-US locations	3	0.9	.	.	.	.	.
Subtotal	343	100.0					
Location of Jobs:							
In-State	316	92.1	207	90,000	120,000	215,000	139,801
Out of State	27	7.9	19	70,000	82,000	105,000	85,160
Subtotal	343	100.0					
# States and Territories with Employed Grads:							
	14	.	.	.	.	.	.
Total #	14	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	55	16.1
Job fair or career conference	8	2.3
Career office job posting	19	5.6
Non-career office job posting	39	11.4
Clerkship application process or OSCAR	3	0.9
Returned to or continued with pre-law school employer	13	3.8
Referral	22	6.4
Self-initiated contact/networking	32	9.4
Other	151	44.2
Subtotal	342	100.0
Timing of Job Offer:		
Before graduation	221	64.6
After graduation	121	35.4
Subtotal	342	100.0
Search Status of Employed Grads:		
Seeking a different job	10	4.9
Not seeking a different job	193	95.1
Subtotal	203	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	7
Business	26	.
Judicial Clerkships	9	.
Private Practice	218	4
Government	35	1
Public Interest	36	4
Total Reported	327	16
Total Number of Jobs Reported as Funded by Law School:		
	16	.
Total Reported	16	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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