

C. Keith Wingate Visiting Assistant Professor Center for Racial and Economic Justice UC Law San Francisco

University of California College of Law, San Francisco ("UC Law SF, formerly "UC Hastings"), located in downtown San Francisco, seeks applicants for appointment as the C. Keith Wingate Visiting Assistant Professor of Law (VAP) for the 2026-2027 and 2027-2028 academic years in the Center for Racial and Economic Justice (CREJ). The VAP position is a full-time, non-tenure track faculty position designed to support junior scholars, attorneys, or others interested in preparing for a career in legal teaching who intend to engage their research and teaching in the fields of racial and/or economic justice. A successful VAP candidate must demonstrate a commitment to legal teaching and scholarship that centers issues of race, identity, inequality, and marginalization.

The CREJ VAP reports to the Provost & Academic Dean. During this two-year CREJ VAP appointment, the VAP will presumptively teach one course per semester. The VAP will also work collaboratively with the CREJ Director and CREJ-affiliated UC Law SF faculty to develop the VAP's research portfolio and further the mission of CREJ. The VAP will also have access to UC Law SF faculty, who as mentors, will serve to introduce them to legal pedagogy, support their development of legal scholarship, and promote their engagement with the broader racial and/or economic justice community of scholars. The CREJ VAP program is also structured to connect VAPs with senior scholars in the field of racial and economic justice, e.g., by pairing them with a Wiley Manual Visiting Professor during the VAP term.

The VAP position will begin on July 1, 2026, and end June 30, 2028. The annual salary for the position is \$102,253.25. VAPs are eligible for benefits described on this page.

Applications will be reviewed on a rolling basis starting November 10, 2025. The application process will be kept open until the position is filled. A complete application file should include the following materials:

- o A resume or CV;
- A writing sample of at least 5-pages, including but not limited to, a published or draft law review article, pleadings, educational materials or policy reports from practice; or a seminar paper.
- o A 2–3-page cover letter that provides the committee with greater detail as to your reasons for seeking entering legal academia, your interest in the Visiting Assistant Professor position, your research agenda and interests, and teaching interests;
- o Teaching reviews, if any; and
- o 3 references.

Application should be submitted to CREJ Faculty Director Thalia Gonzalez (gonzalezt@uclawsf.edu).

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please contact Human Resources if you require a reasonable accommodation to apply for a job. Examples of reasonable accommodation include making a change to the application process, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment. UC Law SF is an equal opportunity employer. UC Law SF strives to provide a diverse and inclusive educational environment that fosters cultural awareness, mutual understanding and respect. UC Law SF is interested in candidates who will contribute to diversity and equal opportunity in higher education through their teaching. Qualified women and members of underrepresented minority groups are strongly encouraged to apply.

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