



BIAS INTERRUPTERS—A PRACTICAL RESOURCE FOR ADVANCING EQUALITY AT WORK—CHANGES OWNERSHIP

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A groundbreaking model for advancing inclusion through systemic change has moved from the Equality Action Center to the Meltzer Center for Diversity, Inclusion, and Belonging, ensuring ongoing support for leaders who want lawful and effective methods to promote equal opportunity.

New York, NY and San Francisco, CA – [Bias Interrupters](#), an acclaimed resource for promoting fairness in the workplace, has been acquired by the [Meltzer Center for Diversity, Inclusion, and Belonging at NYU School of Law](#).

Launched by renowned legal scholar Professor Joan Williams in 2014, Bias Interrupters offers rigorous, evidence-based tools for advancing equal opportunity through systemic change across areas such as recruitment, performance evaluation, work assignment, promotion, and compensation. At a time when “diversity, equity, and inclusion” continues to face a sustained legal and political assault, Bias Interrupters provides a legally safe, popular, and effective pathway for leaders committed to fair workplaces.

Until now, Bias Interrupters has been housed at the [Equality Action Center at UC Law SF](#), where Professor Williams serves as founding director. As the work of the Equality Action Center shifts direction, the Bias Interrupters website and associated assets have been transferred to the Meltzer Center.

“Bias Interrupters goes beyond good intentions to provide practical tools for changing systems at work. The Meltzer Center is a leading voice on how to advance equality legally. I can think of no better home for this project, and am thrilled that the Meltzer Center will build on its legacy in the years ahead,” said Professor Williams.

Kenji Yoshino, Chief Justice Earl Warren Professor of Constitutional Law at NYU School of Law and faculty director of the Meltzer Center, observed that Bias Interrupters will fit seamlessly into the Meltzer Center’s other offerings, such as the litigation tracker on its [Advancing DEI Initiative](#) site. “While the backlash to ‘DEI’ has caused many organizations to retreat from some diversity efforts, most leaders and employees remain committed to the values of fairness and equal opportunity,” Professor Yoshino noted. “The Meltzer Center already offers guidance on navigating the complex legal and regulatory landscape for inclusion efforts. Now we can also offer detailed, research-backed interventions across the whole employee life cycle.”

David Glasgow, executive director of the Meltzer Center, expressed hope that the ongoing work of Bias Interrupters would help shift the public narrative around workplace equality efforts. “The Bias Interrupters model aims to create a level playing field for everyone. Even in these polarized times, that’s an ideal we should all be able to get behind.”

The Meltzer Center thanks the W.K. Kellogg Foundation for the generous support that has enabled the transfer and continuation of Bias Interrupters.

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The Meltzer Center for Diversity, Inclusion, and Belonging is a research center at NYU School of Law that guides leaders on lawful methods to advance organizational equality. For more information, visit [meltzercenter.org](#).

The Equality Action Center is a research center at UC Law SF that seeks to advance racial, gender, and class equality in the workplace and in politics. For more information, visit [equalityactioncenter.org](#).

Bias Interrupters is available at [biasinterrupters.org](#).